

<u>Year Set/To Be Set by County Council</u>	<u>Weld County Commissioner Salaries (set by County Council)</u>	<u>Salary Year**</u>	<u>1A County Commissioner Salaries (set by State Legislature)</u>	<u>Year Set/To Be Set by Legislature</u>	<u>Weld Employee COLAs</u>
2026	TBD	2030	TBD	2029	2024 - 5%
2026	TBD	2029	TBD	2027	2023 - 5%
2024	TBD	2028	TBD	2027	2022 midyear - 3%
2024	TBD	2027	TBD	2025	2022 - 4%
2022	\$120,000	2026	TBD	2025	2021 - 0%
2022	\$120,000	2025	\$150,991	2023	2020 - 3%
2020	\$105,000	2024	\$150,991	2023	2019 - 3%
2020	\$105,000	2023	\$131,701	2021	2018 - 3%
2018	\$105,000	2022	\$131,701	2021	2017 - 2.5%
2018	\$105,000	2021	\$125,913	2019	2016 - 3%
2016	\$105,000	2020	\$125,913	2019	2015 - 3%
2016	\$105,000	2019	\$120,485	2017	2014 - 2.5%
2014	\$105,000	2018	\$120,485	2017	
2014	\$105,000	2017	\$113,490	Unk	
2012	\$87,300	2016	\$113,490	Unk	
2012	\$87,300	2015	\$87,300	Unk	
2010	\$87,300	2014	\$87,300	Unk	
2010	\$87,300	2013	\$87,300	Unk	

**Salary year for other 1A Counties set by the legislature is dictated by the year the Commissioner takes office and is likely fixed until the end of their term so different salaries may exist within the Commissioners due to staggered elections

<u>1A Counties</u>	<u>Land Size (Sq. Miles)</u>	<u>Population (2020 Census)</u>	<u>Number of Commissioners</u>	<u>Manager Salary</u>	<u>Asst Manager Salary</u>
Weld	4,022	328,981	5	None	None
Larimer	2,640	359,066	3	\$277,023	\$255,043
Adams	1,182	519,572	5	\$313,270	\$230,193
Arapahoe	805	655,070	5	None	None
Boulder	741	330,758	3	\$267,670	\$197,989
Douglas	843	357,978	5	\$265,000	\$207,000
Eagle	1,684	55,731	3	Unk	2 - Salaries Unk
El Paso	2,158	730,395	5	\$263,729	\$229,261
Jefferson	773	582,910	3	\$267,750	\$206,000
Pueblo	2,398	168,162	3	\$189,768	None
Routt	2,362	24,829	3	\$155,751	1- Salary Unk
Summit	608	31,055	3	\$198,520	3 - Salaries Unk