

**MINUTES**  
**WELD COUNTY COUNCIL**  
**August 16, 2021**

The Weld County Council met in regular session in full conformity with the Weld County Home Rule Charter at 6:30 p.m., Monday, August 16, 2021, at the Weld County Administration Building, 1150 O Street, Greeley, CO.

**ROLL CALL:**

The meeting was called to order by President James Welch. Councilmembers Elijah Hatch and Rupert Parchment were present, constituting a quorum of members. Councilmembers Tonya L. Van Beber and Nancy Teksten had excused absences. Also present was Council Secretary Linda Kane.

**APPROVAL OF AGENDA :**

Councilmember Hatch made a motion to approve the agenda, seconded by Councilmember Parchment and carried.

**APPROVAL OF DOCUMENTATION:**

**Approval of July 19, 2021, Minutes**

Councilmember Hatch made a motion to approve the May minutes, seconded by Councilmember Parchment , and the motion carried.

**REVIEW PROGRAM:**

**Patti Russell, Department of Human Resources**

Ms. Russell, Director of Human Resources, said the county had less than 10 employees out due to Covid.

Human Resources has 15 employees and an opening for a training coordinator. The department takes care of worker's compensation claims, recruiting and benefits.

One of the challenges facing HR currently is the number of open positions versus the number of applicants. She said it's been a challenge finding employees.

During Covid, employees utilized counseling offered by the county. An estimated 600-700 employees took advantage of some kind of Covid leave at the height of the pandemic.

Ms. Russell said training has been a focus this year. The department has arranged leadership classes for employees as well as skills training and opportunities such as Spanish and sign language. The department also arranged a workplace respect and bias training course for all employees.

Ms. Russell said her department also handles a lot of legal issues such as employee lawsuits. She works with internal and external attorneys when necessary. She said her department also stays on top of new legislation at the county, state and federal levels.

The HR department also has been transitioning to a paperless system.

The county has roughly 1,800 employees who stay with the county an average of 7.3 years. Ms. Russell said that average has gone down a little bit because a lot of people are retiring. The average age of employees is about 33.

**PUBLIC COMMENT:**

There was no public comment.

**NEW BUSINESS:**

**Coordinator Reports/Councilman Reports**

Councilmember Hatch reported the county fair went well with minimal problems.

**Bills**

Councilmember Hatch made a motion to approve bills, it was seconded by Councilmember Parchment and carried. The bills were paid as follows:

- Weld County Phone Bill for July \$25.00

**OLD BUSINESS:**

There was no old business.

**ADJOURNMENT:**

By acclamation, the meeting was adjourned at 6:51 p.m.

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September 20, 2021

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Council President, James Welch

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Council Secretary, Linda Kane